

Call to Order	<p>The meeting was called to order by Chairman Anne Ochs at 6:30 PM in the Board Room at the Educational Services Center with the following trustees also present: Lisa Durgin, Dave Foreman, Joseph Lawrence, Ken Clouston, and Linda Bricker. Toni Bell was absent.</p> <p>Others present: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Dr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, attorney; and Meldene Goehring, administrative assistant.</p> <p>Also present: Charity Stewart, Gregory Hasman, Melalnie Sylte, Eric Stremcha, Keri Shannon, Bertine Bahige, Agusta Lind, Conner Stevens, Bryan Young, Tamra Jackson, Amanda Anderson, Justine Schuff, and Michael Lunberg.</p>																																														
Additions or Changes to the Agenda	<p>There were no additions or changes to the agenda.</p>																																														
Celebrations	<p>Conestoga Elementary Principal Melanie Sylte introduced GATE teacher Agusta Lind and student Conner Stevens who shared a marble run project he had worked on with fellow student Skylar Howe, who was unable to attend the presentation. Conner explained how the marble run applied to Newton's Laws of Gravity.</p>																																														
Academic Reports	<p>Conestoga Elementary Principal, Melanie Sylte, presented an academic report for Conestoga Elementary.</p> <p>Wagonwheel Elementary Principal, Eric Stremcha, presented an academic report for Wagonwheel Elementary.</p>																																														
Public Comment	<p>There were no public comments.</p>																																														
CONSENT AGENDA	<p>A motion was made by Mr. Foreman and seconded by Dr. Clouston to approve all items on the Consent Agenda. The motion carried unanimously.</p>																																														
Minutes	<p>Minutes of the October 22, 2019 Board of Trustees regular meeting were approved.</p> <p>Minutes of the October 22, 2019 Board of Trustees retreat/workshop were approved.</p> <p>Minutes of the October 22, 2019 Board of Trustees executive session were approved.</p>																																														
EDUCATIONAL SUPPORT PERSONNEL	<p>The following actions taken by the Human Resources Department were approved:</p> <p><u>Resignations</u></p> <table><tr><td>Tami Blair</td><td>Special Programs Ed. Asst./Buffalo Ridge</td></tr><tr><td>Dawn Entel</td><td>Substitute Bus Driver/Transportation</td></tr><tr><td>Hayden Farnes</td><td>Instructional Assistant/Prairie Wind</td></tr><tr><td>Stephanie Gisi</td><td>SPEA - High Needs/Hillcrest</td></tr><tr><td>Jodi Hill</td><td>Human Resources Specialist/ESC</td></tr><tr><td>Trisha Jordan</td><td>Instructional Assistant/Wagonwheel</td></tr><tr><td>Leah Powell</td><td>Special Programs Ed. Asst./Paintbrush</td></tr><tr><td>Trevor Rogers</td><td>Summer Lawn Crew/Maintenance</td></tr><tr><td>Brennin Scott</td><td>Student Custodian/TBHS</td></tr><tr><td>Donald Stein</td><td>Bus Driver/Transportation</td></tr><tr><td>Kenna Vance</td><td>Summer Lawn Crew/Maintenance</td></tr></table> <p><u>Terminations</u></p> <table><tr><td>Serena Zimmerman</td><td>Office Clerk/Rawhide</td></tr></table> <p><u>New Hires – Regular</u></p> <table><tr><td>Brittany Belt</td><td>SPEA – High Needs/Hillcrest</td></tr><tr><td>Scott Brastrup</td><td>SPEA – ED/TBHS</td></tr><tr><td>Ezra Dendy</td><td>Custodian/Twin Spruce</td></tr><tr><td>Daphne Dyck</td><td>Assistant Cook/Nutrition Services</td></tr><tr><td>Mikell Finlinson</td><td>SPEA – ED/TBHS</td></tr><tr><td>Brittany Howard</td><td>Special Programs Ed. Asst./Pronghorn</td></tr><tr><td>Rebecca Morgan</td><td>Special Programs Ed. Asst./Meadowlark</td></tr><tr><td>Yuri Padilla Obando</td><td>Custodian/Aquatic Center</td></tr><tr><td>Jodi Somers</td><td>Special Programs Ed. Asst./Paintbrush</td></tr><tr><td>Stacia Wise</td><td>Special Programs Ed. Asst./Pronghorn</td></tr></table> <p><u>New Hires – Substitutes/Temporaries</u></p> <table><tr><td>Cade Husong</td><td>Student Custodian/TBHS</td></tr></table>	Tami Blair	Special Programs Ed. Asst./Buffalo Ridge	Dawn Entel	Substitute Bus Driver/Transportation	Hayden Farnes	Instructional Assistant/Prairie Wind	Stephanie Gisi	SPEA - High Needs/Hillcrest	Jodi Hill	Human Resources Specialist/ESC	Trisha Jordan	Instructional Assistant/Wagonwheel	Leah Powell	Special Programs Ed. Asst./Paintbrush	Trevor Rogers	Summer Lawn Crew/Maintenance	Brennin Scott	Student Custodian/TBHS	Donald Stein	Bus Driver/Transportation	Kenna Vance	Summer Lawn Crew/Maintenance	Serena Zimmerman	Office Clerk/Rawhide	Brittany Belt	SPEA – High Needs/Hillcrest	Scott Brastrup	SPEA – ED/TBHS	Ezra Dendy	Custodian/Twin Spruce	Daphne Dyck	Assistant Cook/Nutrition Services	Mikell Finlinson	SPEA – ED/TBHS	Brittany Howard	Special Programs Ed. Asst./Pronghorn	Rebecca Morgan	Special Programs Ed. Asst./Meadowlark	Yuri Padilla Obando	Custodian/Aquatic Center	Jodi Somers	Special Programs Ed. Asst./Paintbrush	Stacia Wise	Special Programs Ed. Asst./Pronghorn	Cade Husong	Student Custodian/TBHS
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Kiara Lucero	Bus Driver in Training/Transportation
Karen Mountain	Temporary Head Custodian/Pronghorn
Steven Urman	Bus Driver in Training/Transportation

Transfers

Erica Estell	FROM: Nutrition Service Asst/Nutrition Services TO: SPEA – ED/Sage Valley
Margaret George	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Christina Krasovich	FROM: Library Media Asst./Rawhide TO: Office Clerk/Rawhide
Robin Lehman	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation

CERTIFIED

Superintendent Re-Hire

Dr. Alex Ayers	Superintendent of Schools, Extended to June 30, 2023
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Recommendation for Hire

Leah Hull	Exc. Child Specialist/CCHS
Casey Painter-Sams	School Counselor/.9 RH - .1 RE

Resignations

Robyn Kitchen	SLP/.7 ST - .3 LV
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Substitute Teacher New Hires

Brittney Bell	Substitute Teacher/All Schools
Ashlyn Byrd	Substitute Teacher/All Schools
Angel Dobitz	Substitute Teacher/All Schools
Sarah Ferguson	Substitute Teacher/All Schools
Kaitlyn Hallcroft	Substitute Teacher/All Schools
Alicia Heying	Substitute Teacher/All Schools
LaChere Jones	Substitute Teacher/All Schools
Kyra King	Substitute Teacher/All Schools
Dawn Martin	Substitute Teacher/All Schools
Breanna McMahon	Substitute Teacher/All Schools
Elsie Pridgeon	Substitute Teacher/All Schools

Extra Duty Recommendations

Ruth Cloud	I Club Sponsor/TBHS
Brenna Glidewell	Sophomore Class Sponsor/TBHS
Dillon McClure	Asst. Indoor Track Coach/CCHS
Joel Morgan	Asst. Girls Basketball Coach/WJSH
Andrea Neches	Junior Class Sponsor/TBHS
Carmen Toole	Memory Book Sponsor/Sage Valley
Devin Wells	Skills USA/TBHS

Warrants

The following warrants were ratified and approved:

Payroll Warrants	224654 - 224841
Combined Fund Warrants	374930 - 375251
Major Maintenance Warrants	8010 - 8030
Nutritional Services Fund Warrants	11245 - 11268
Insurance Warrants	4169 - 4171
Student Activities/Bldg. Sp. Rev. Warrants	36677 – 36698
Activity Officials CCHS Warrants	6051 - 6063
Activity Officials TBHS Warrants	1535 - 1549
Activity Officials WJSH Warrants	1337 - 1344

Bids

The following bids or quotes were approved:

1. FY2020-2021 Stock Room Items Bid was awarded as follows:
 - Envelopes, file folders, glue, hole punches, erasers, wood and plastic rulers, scissors, tape, binder clips, notebooks, fasteners, and Post-It Notes were awarded to Standard Stationary Supply in the amount of \$7,182.18.
 - Manila envelopes, file folders, construction paper, drawing paper, clips, mechanical pencils, ink pens, Post-It-Flags, and color tabs were awarded to School Specialty Supply in the amount of \$6,165.36.
 - Index cards, envelopes, file folders, glue sticks, labels, markers, fine sharpies, Vis-A-Vis markers, note pads, notebooks, construction paper, paper clips, wooden pencils, sharpeners, ink pens, poster board, rubber cement, book tape, staples, tape, clipboards, binders,

- correction fluid, dry erase cleaner, and Post-It-Notes were awarded to Pyramid School Products in the amount of \$82,217.26.
2. FY2020-2021 Can Liners were awarded to Norco, Inc. in the amount of \$52,265.60.
 3. Wright Junior/Senior High School Temperature Control Upgrade was awarded to Johnson Controls, Inc. in the amount of \$237,718.00.

Contracts and Agreements

The following contracts and agreements were awarded:

1. Pronghorn Elementary Book Fair Agreement with Scholastic, Inc.
2. Positive School Climate Grant Agreement with Wyoming Department of Education
3. Lakeview Elementary Professional Development Agreement with Solution Tree, Inc.
4. Thunder Basin High School Scoreboard Landscaping Contract with G & G Landscape, Inc.
5. Wright Junior/Senior High School Temperature Control Upgrade with Johnson Controls, Inc.

Resolution to Conduct Business

The following resolution was adopted:

“RESOLVED, that through the unanimous written consent of the Board of Trustees of Campbell County School District the Board authorizes administration to issue and release warrants to conduct the normal business of the School District during the time between scheduled Board meetings of November 12, 2019 and December 10, 2019.

AND, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to accept or reject bids during the same period;

AND, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to enter into contracts during the same period;

AND, that the actions of the administration will be ratified by the Board of Trustees during their scheduled meeting of December 10, 2019;

AND, that it is the intent of the Board of Trustees that this authorization be allowed solely for the period and purpose outlined above.”

The foregoing resolution was adopted by the Trustees on the 12th day November, 2019 and will be effective as of November 12, 2019.

Student Expulsions

Student #6 was expelled for one calendar year with early re-admittance under strict probation.

Student #7 was expelled for one calendar year with early re-admittance under strict probation.

Student #8 was expelled for one calendar year with early re-admittance under strict probation.

Student #9 was expelled for one calendar year with early re-admittance under strict probation.

Policies

Policy 6165, Student Projects Requested by the Public, was reviewed with no changes.

Revisions to Administrative Regulation 6165-R, Student Projects Requested by the Public, were approved.

Policy 6170, Correspondence Courses, was reviewed with no changes.

Revisions to Policy 5025, Acceptance of Non-Resident Students, were approved.

Revisions to Policy 5241, Search, were approved.

Surplus of Library Books and Textbooks

Approval was given to dispose of the supplied list of library books and textbooks.

**CONSENT AGENDA
ENDS**

School Resource Officer (SRO) Program Expansion	Dr. Ayers provided information regarding expanding the District School Resource Officer program by adding one SRO at the secondary school, and a couple to rotate between the elementary schools. The cost of the additional SROs would be funded by the District's general fund. Mr. Foreman made a motion to move forward with a Memorandum of Understanding with the City of Gillette and Campbell County Government to provide additional School Resource Officers. Mrs. Bricker seconded the motion, and the motion carried. Dr. Ayers will return to the Board for approval of the Memorandum of Understanding.
Dual Language Immersion (DLI) Update	Stocktrail Elementary Principal Keri Shannon and Rawhide Elementary Principal Bertine Bahige provided an update on the DLI program. Currently 120 students have been registered for the lottery, and 100 students will be chosen for the program. The last day to register for the lottery is January 6, 2020. Conversations to develop a plan for transitioning the DLI elementary students to junior high have begun.
Summer Food Service Program	WDE Nutrition Programs State Director, Tamra Jackson, and WDE Nutrition Programs Education Consultant, Amanda Anderson, spoke to the Board regarding the Summer Food Service Program and Breakfast After the Bell Program. An award was presented to CCSD for Excellence in The Summer Food Service Program.
Legislative Update	Mr. Holmes provided a legislative update. The Select Committee on School Facilities is working to define Educational Suitability. The Joint Appropriation Committee has voted to move the ECA recommendation forward to the Governor for consideration in his budget. At the November 6 School Facilities Commission meeting, the Commission was agreeable to the District moving forward with the planning phase of a new transportation facility.
Facility Update	Mr. Holmes provided a facility update, and requested approval to move forward with Aquatic Center planning. Dr. Lawrence made a motion to start the planning process for the Aquatic Center. Mr. Foreman seconded the motion, and the motion carried.
Trustee Celebrations	Mrs. Durgin congratulated Chairman Ochs on being named to the 2019 All Wyoming School Board. Mr. Foreman gave a "shout out" to the Campbell County High School football team and Coach Andrew Rose for their excellent season. The board agreed "things are looking good for football on both sides of town". Dr. Lawrence wished "best of luck" to the Thunder Basin High School football team at the championship game!
Adjournment	With no other business before the board, the meeting was adjourned at 7:59 PM.

Secretary
Meldene Goehring

Chairman

Clerk